

Agenda

Page No

1. Minutes

To confirm the decisions of the meeting held on 4 October 2022 (CA.26 - CA.31), previously circulated.

2. Apologies for Absence

Resources Management

3. Local Government Reorganisation - Staffing Matters

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This report seeks authorisation to enter into a settlement agreement with such of the Hambleton Chief Officer Group that does not wish to transfer to North Yorkshire Council as part of the implementation of the transition to a Unitary Authority for the County of North Yorkshire and approval of the terms thereof.

In accepting the recommendations, Cabinet will approve and recommend that the Council enters into a Settlement Agreement with each Chief Officers who does not wish to TUPE transfer to the North Yorkshire Council on the proposed financial terms as set out in this report and further detailed in the Confidential Annex based on the grounds and circumstances described in this report in order to assure efficient delivery of Council functions to 31st March 2023 including support to transitional arrangements in creating North Yorkshire Council and to exercise its discretion as employer pursuant to the LGPS Discretions Policy to waive under Regulation 30 (8) of the Local Government Pension Regulations 2013 any reduction in pension which might arise on the basis of exceptional circumstance as described in the report; approve that Council delegates power to the Chief Executive in consultation with the Leader to approve any subsidiary matters necessary to finalise any Agreement provided such matters do not contravene any of the matters set out in this report; and approve that Council funds any payments under the Agreements in the current financial year from the balance of funds in the LGGR with a top up from the Council's General Fund Reserve as detailed in this report.

Relevant Ward(s): All Wards

4. Exclusion of the Public and Press

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 excluding the press and public from the meeting during consideration of item 5 on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 3 of Part 1 of Schedule 12A to the Act.

5. Local Government Reorganisation Staffing Matters - Annex

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This report considers Appendix 1 in relation to Item 3 on the agenda.

Relevant Ward(s): All Wards